

Plant seeds of health
in Northern
California
communities.



Things to consider when applying...

- **Full-time job:** 40 (or more) hours per week, based in **Oakland, CA.**
- **Frequent travel:** mostly within a 2-hour radius of Oakland. **Required overnight travel** about 1 week per month to cities such as Fresno and Sacramento. All hotels and meals paid by Kaiser Permanente.
- **Fluctuating schedules:** frequent early mornings; some weekend and evening work.
- **Mandatory commitment to the entire 10-month season,** beginning as early as mid-July. Returning employees typically have about 4-6 weeks unpaid time off during the summer.
- Performer/educators talk to young people and families about **health issues which can be personal and difficult to talk about**, such as adolescent development, violence, depression, suicide, and sexually transmitted diseases.
- After auditions, it **can take up to two months** to announce who will be hired for the upcoming season.
- All candidates who audition **must complete an official Kaiser Permanente job application** to be eligible for the position.



“This job keeps
me young!”
-Karla

Do you...

- Love to perform?
- Want to make a difference in the lives of youth and their families?
- Enjoy travel?
- Like collaborating with diverse colleagues?
- Want a meaningful job that could change your life?

If so,
we want
to meet
you!



KAISER PERMANENTE®

kp.org/etp/ncal

877-353-2223 main office
510-302-4189 audition hotline

EDUCATIONAL **TH**eATRe PROGRAMS

Perform.
Teach.
Inspire.



Northern California

KAISER PERMANENTE®



Great pay & benefits!

- Approximately \$730 per week salary.
- Medical insurance.
- Dental coverage (after 6 months of work).
- Paid time off.
- Professional development.
- Tuition reimbursement program.
- Employee assistance program.

Interested?

To apply for an audition slot, visit kp.org/etp/ncal/jobs.html and complete the application.

Questions?

Email etpauditions@kp.org

And follow us on Twitter!

[@KP_ETP_NCAL](https://twitter.com/KP_ETP_NCAL)



What do Performer/Educators do?

Perform...

- Act, sing, and dance in traveling educational performances about important health-related topics for young people and their families.
- Set up, break down, and load performance equipment.
- Drive large company vans and trucks.

Educate...

- Work in schools nearly every day.
- Receive thorough health education and youth counseling training.
- Teach health education concepts in classrooms.
- Interact one-on-one with students.
- Lead question-and-answer sessions for audiences.

Represent Kaiser Permanente...

- Act as role models and ambassadors of Kaiser Permanente, on and off duty.
- Perform administrative tasks such as copying, mailing, filing expense reports, and checking e-mail.
- Collaborate and communicate effectively to solve problems.
- Help maintain sets, props, costumes, vehicles, and facilities.
- Participate in production meetings and professional development trainings.



Auditions are held every spring!

General Auditions:

Auditions are usually held each year on two weekdays in late March or early April. Please prepare a one-minute, contemporary monologue that conveys youthful energy. The total time you will spend at your audition will be about 30 minutes. Callback lists are announced on our website (kp.org/etp/ncal) and Audition Hotline (510-302-4189) following the auditions.

Callbacks:

For invited candidates only. If called back, please be prepared to attend one of two days, potentially all day. Callbacks are usually held the weekend immediately following auditions and include cold readings, dancing, singing, and team-building sessions. It is a rigorous callback, with cuts made during the day. Following callbacks, select candidates are then chosen for interviews.