

## **Educational Theatre Programs Performer/Educator Position Application Timeline**

The application process for the performer/educator position at Kaiser Permanente's Educational Theatre Programs has several phases. Below is an approximate timeline that outlines the entire process for interested candidates.

### **January 2, 2012—March 25, 2012: Application Period**

Applicants must apply online at <http://xnet.kp.org/etp/ncal/jobs.html> by completing the online form and submitting headshot and resumes.

### **April 10-11, 2012: General Auditions – by appointment only**

Audition candidates must also complete an official Kaiser Permanente job application at <http://kaiserpermanentejobs.org>

### **April 15-16, 2012: Callbacks – for invited candidates**

Attendance is mandatory at one of the above all-day callback dates in order to be considered to move to the next phase of the hiring process.

### **April 17 – 19, 23- 24, and 30, 2012: Interviews – for invited candidates**

### **May 2-4, 2012: Tentative job offers begin**

All candidates who have been offered the position will be asked to join one of the ETP troupes for an observation day to allow the candidate to assess if the job is a good fit before accepting the offer.

### **Summer 2012: Health screenings**

All new Kaiser Permanente employees must complete a health screening, including a TB test and drug screening before starting work.

### **Late July/Early August 2012: New employees begin work**

*For more information, please email [etpauditions@kp.org](mailto:etpauditions@kp.org). Recorded information is available on our audition hotline at 510-302-4189.*