

## Opening for Performer / Educator

Kaiser Permanente's Educational Theatre Programs (ETP), [kp.org/etp/nca](http://kp.org/etp/nca), provides health education to students in grades K-12 through award-winning live theatre programs.

**DEPARTMENT:** Educational Theatre Programs

**SCHEDULE:** Full-time Regular, 40 hours per week. This is a salaried, term position with special benefits.

**QUALIFICATIONS:**

Desire to work full-time, term acting position with community services health education theatre programs. Ability to learn and perform a variety of roles; ability and willingness to participate in ensemble process. Positive team-player with strong communication skills. Background and training in theatre performances essential. Ability and desire to play characters between 12 and 18 years old for "Peer Education" component of the program. Demonstrated commitment to working with ages 5-18 years old. Willingness to be excellent role model for making healthy choices. Photo and resume are required. Must be able to work in a Labor/Management Partnership environment.

**EDUCATION/LICENSE/CERTIFICATION:** High school, acting training. Bachelor's degree in related field preferred. Valid California Driver's License required.

**PREFERRED QUALIFICATIONS:**

Health education training and experience. Touring theatre experience. Bilingual Spanish, Cantonese, or Tagalog preferred.

**DUTIES:**

Responsible for exercising discretion and independent judgment while touring in accordance with position duties and Kaiser Permanente policies. Perform all aspects of position, which includes, but is not limited to, preparation, rehearsal, and performance for acting roles assigned. Most acting roles require singing and dancing. Apply creative, original, and intellectual skills in developing and performing various roles and scripts.

Participate in health education and peer counseling training. Serve as a peer educator and role model for students at all times. Contribute to post-performance question-and-answer sessions and educational workshops during training and at schools to ensure communication of important health information. Represent ETP to the community and media. Appear at community and company events.

Work with and perform for audiences of different ages, different socioeconomic backgrounds and social climates, in a manner that captures audiences' attention and interest and most effectively communicates health education messages. Assist with evaluation of program effectiveness by gauging level of audience responsiveness and providing feedback.

Approximately 8-10 weeks of out-of-town travel required. Drive company vehicles, set up and strike set, production-related administrative work. Job requires the ability to lift 30 pounds on a daily basis.

Consistently support compliance and the Principles of Responsibility (Kaiser Permanente's Code of Conduct) by maintaining the privacy and confidentiality of information, protecting the assets of the organization, acting with ethics and integrity, reporting non-compliance, and adhering to applicable federal, state and local laws and regulations, accreditation and licensure requirements (if applicable), and Kaiser Permanente's policies and procedures.

**Benefits for Performer/Educators:**

- Medical insurance
- Vision insurance
- Dental insurance (after six months of employment)
- Paid time off
- Eligibility for tuition reimbursement
- Employee Assistance Program
- Eligibility to participate in a 401(k) program
- Discounts on a variety of entertainment venues and events, travel, gifts, products, and services

Full-time position available. Salary DOE. Kaiser Permanente is proud to be an equal opportunity/affirmative action employer.