



**PLEASE POST**

## **Opening for Performer / Educator**

Kaiser Permanente's Educational Theatre Programs, [www.kp.org/etp](http://www.kp.org/etp), provides health education to students in grades K-12 through award-winning live theatre programs.

### **Position Summary:**

Term acting position with community services, health education theatre program. Work with and perform for audiences of different ages, different socioeconomic backgrounds and social climates, in a manner that captures audience's attention and interest and most effectively communicates health education messages. Serve as a peer educator and role model for students at all times. Represent ETP to the community and media. Appear at community and company events. Be responsible for exercising discretion and independent judgment while touring in accordance with position duties and Kaiser Permanente policies. Perform all aspects of position, which includes, but is not limited to, preparation, rehearsal, and performance for acting roles assigned. Participate in training of health education and peer counseling.

### **Education/License/Certification:**

Bachelor's degree or equivalent experience in theatre, education, health services, social services, or related field is preferred.

### **Duties and Responsibilities include:**

- Responsible for pre-performance preparation including physical and vocal warm-up, make-up, costume, sound-check and any additional assignments.
- Presenting a fully developed character with continued character work growth into the role over the season.
- Accepting directions and notes from the Coordinator throughout the performance year.
- Meeting rehearsal and performance deadlines including line memorization in the character role and in applicable understudy roles.
- Approximately 6-10 weeks out of town travel are required.
- Potentially working over 40 hours per week as business and community needs dictate, including weekends.
- Participating in periodic special appearances, community performances, and photo shoots, during the week or on weekends.
- Maintaining standards of cleanliness, neatness and hygiene both on and off stage.
- Completing and submitting all reports and paperwork in a timely manner and by determined deadlines.
- Understanding the needs of the community are paramount.
- Responsible for self-supervision during ordinary touring in accordance with position duties and Kaiser Permanente policies.

- Representing Kaiser Permanente to the schools, community, Kaiser Permanente Public Affairs Representatives, and to the media in a professional, energetic, and helpful manner.
- Presenting a positive view of Educational Theatre Programs at all times, whether on or off stage.
- Being a role model of professionalism and service to the communities we serve during scheduled and non-scheduled hours.
- Being versed on all of our programs and the ETP background, and being able to communicate this information to internal/external customers.
- Willingness to be an excellent role model in making healthy choices at all times to the communities we serve.
- Undergoing intensive education training on health matters covered by the shows.
- Acting as a Peer Health Educator to the students we serve, communicating accurate information in a friendly, complete and unbiased way.
- Contribute to the Question and Answer sessions during training and at schools to ensure communication of important health information.
- Ensure and maintain standards of safety for yourself and others.
- Learn and participate in all aspects of the set-up, strike, and technical operation and maintenance of the set, costumes, props, curtains, and sound system for the shows.
- Assisting in the driving, fueling, maintenance, and care of all program vehicles.
- Consistently support compliance and the Principles of Responsibility (Kaiser Permanente's Code of Conduct) by maintaining the privacy and confidentiality of information, protecting the assets of the organization, acting with ethics and integrity, reporting non-compliance, and adhering to applicable federal, state and local laws and regulations, accreditation and licensure requirements (if applicable), and Kaiser Permanente's policies and procedures.
- Job requires the ability to lift 30 pounds on a daily basis.

#### **Qualifications:**

- Positive, team-player with strong verbal and human relation communication skills.
- Ability and willingness to participate in an ensemble process.
- Must be able to work in a labor/management partnership.
- Ability to learn and perform a variety of roles.
- Ability and desire to play characters between 12 and 18 years of age for "Peer Education" component of the program.
- Demonstrated commitment to working with ages 5-18 years old.
- Background and training in theatre performances is essential.
- Knowledge and experience in a variety of areas such as touring theatre, health education, and/or teaching is preferable.
- Experience working in diverse communities.
- Willingness to be an excellent role model for making healthy choices.
- Desire to work full-time each week for ten to eleven consecutive months.
- Bilingual in Spanish, Tagalog, Cantonese, or Vietnamese is a plus.

#### **Benefits you enjoy as a Performer/Educator:**

- Medical insurance
- Vision insurance
- Dental insurance (after six months of employment)
- Paid time off
- Eligibility for tuition reimbursement

- Employee Assistance Program
- Eligibility to participate in a 401(k) program
- Discounts on a variety of entertainment venues and events, travel, gifts, products, and services

Full-time position available. Salary DOE. Kaiser Permanente is proud to be an equal opportunity/affirmative action employer. Send cover letter, resume, headshot to: Lea Borromeo, Email: lea.borromeo@kp.org

Please include job title in subject heading. No walk-ins please.